

**INTEGRATED DATA SERVICES, INC.**

2141 Rosecrans Avenue, Suite 2050

El Segundo, CA 90245

Phone: (310) 416-9898 Fax: (310) 416-9897 www.get-integrated.com

**Commercial (Open Market) Price List**

Labor Category	Description	Education	Experience	FY 14	FY 15	FY 16	FY 17	FY 18	FY 19
Subject Matter Expert Level 2	Acts as a functional expert in areas relating to information technology services requested.	Master's Degree, preferably in engineering, computer science or math. Master's Degree may be waived if individual has 20 or more years of relevant experience.	15 years of relevant experience in database programming and automated tool development or weapons system acquisition.	\$273.69	\$284.64	\$296.03	\$307.87	\$320.18	\$332.89
Subject Matter Expert	Acts as a functional expert in areas relating to information technology services requested.	Master's Degree, preferably in engineering, computer science or math. Master's Degree may be waived if individual has 15 or more years of relevant experience.	10 years of relevant experience in database programming and automated tool development or weapons system acquisition.	\$244.74	\$254.53	\$264.71	\$275.30	\$286.31	\$297.76
Senior Project Leader	Monitors cost, schedule and technical aspects of projects. Performs extensive interface with clients for service requirements.	Bachelor's Degree, preferably in business, management, engineering, computer science or math. Bachelor's degree may be waived if individual has 10 or more years of relevant experience.	7 years of IT experience or weapons systems acquisition, with working knowledge of project management to include project planning and scheduling.	\$193.76	\$201.51	\$209.57	\$217.95	\$226.67	\$235.74
Database Administrator	Ensures back-end stored procedures, database schema, data migration, release configuration control are synchronized with Oracle server. Also oversees front-end PowerBuilder development, design, debug, and testing of RDMS.	Bachelor's Degree, preferably in engineering, computer science or math. Bachelor's degree may be waived if individual has 10 or more years of relevant experience.	7 years of administration with relational database management systems (RDMS) on NT, Novell or UNIX server platforms.	\$173.36	\$180.29	\$187.51	\$195.01	\$202.81	\$210.92
Senior Business Analyst Level 1	Performs financial management operations, cost/schedule analysis, budget analysis and contract management/analysis.	Bachelor's Degree, preferably in business management. Bachelor's Degree may be waived if individual has 15 or more years of acquisition experience. An MS/MA will substitute for two years of the acquisition experience requirement.	12 years of experience in business management. At least 7 years in cost, budget, scheduling or acquisition.	\$204.96	\$213.16	\$221.68	\$230.55	\$239.77	\$249.37
Business Analyst Level 3	Performs financial management operations, cost/schedule analysis, budget analysis and contract management/analysis.	Bachelor's Degree, preferably in business management. Bachelor's Degree may be waived if individual has 12 or more years of acquisition experience. An MS/MA will substitute for two years of the acquisition experience requirement.	9 years of experience in business management. At least 5 years in cost, budget, scheduling or acquisition.	\$182.45	\$189.75	\$197.34	\$205.23	\$213.44	\$221.98
Business Analyst Level 2	Performs financial management operations, cost/schedule analysis, budget analysis and contract management.	Bachelor's Degree, preferably in business management. Bachelor's Degree may be waived if individual has 10 or more years of acquisition experience. An MS/MA will substitute for two years of the acquisition experience requirement.	7 years of experience in business management. At least 3 years in cost, budget, scheduling or acquisition.	\$144.44	\$150.22	\$156.23	\$162.48	\$168.97	\$175.73
Business Analyst	Performs financial management operations, cost/schedule analysis, budget analysis and project invoicing.	Bachelor's Degree, preferably in business management. Bachelor's Degree may be waived if individual has 7 or more years of relevant experience.	5 years of experience in business management. At least 2 years in cost, budget, scheduling or acquisition.	\$122.38	\$127.28	\$132.37	\$137.67	\$143.17	\$148.90
Jr. Business Analyst Level 2	Performs financial management operations, cost/schedule analysis, budget analysis and project invoicing.	Bachelor's Degree, preferably in business management, engineering, computer science or math. Bachelor's Degree may be waived if individual has 5 or more years of relevant experience.	3 years of experience in business management. At least one year in cost, budget, scheduling or acquisition.	\$98.83	\$102.78	\$106.89	\$111.17	\$115.62	\$120.24
Jr. Business Analyst	Performs contract administration and project invoicing.	Bachelor's Degree, preferably in business management, engineering, computer science or math. Bachelor's Degree may be waived if individual has 3 or more years of relevant experience.	Education background in business management. Working knowledge of cost, budget, scheduling or acquisition.	\$76.02	\$79.06	\$82.22	\$85.51	\$88.93	\$92.49
Sr. Programmer Level 2	Oversees and coordinates staff programmers, develops overall system architecture, verification of source codes written.	Bachelor's Degree preferably in computer science or math. Bachelor's Degree may be waived if individual has 10 or more years of relevant experience.	7 years of full-time programming experience. Skilled in modern high-level programming languages such as SQL/PL, SQL, Visual Basic, PowerBuilder or Java.	\$212.87	\$221.38	\$230.24	\$239.45	\$249.03	\$258.99
Sr. Programmer	Oversees and coordinates staff programmers, develops overall system architecture, verification of source codes written.	Bachelor's Degree preferably in computer science or math. Bachelor's Degree may be waived if individual has 8 or more years of relevant experience.	5 years of full-time programming experience. Skilled in modern high-level programming languages such as SQL/PL, SQL, Visual Basic, PowerBuilder or Java.	\$173.36	\$180.29	\$187.51	\$195.01	\$202.81	\$210.92
Programmer Level 3	Writes operating software code, provides cursory software testing and evaluation.	Bachelor's Degree, preferably in computer science or math. Bachelor's Degree may be waived if individual has 7 or more years of relevant experience.	4 years of full-time programming experience. Skilled in modern high-level programming languages such as SQL/PL, SQL, Visual Basic, PowerBuilder or Java.	\$152.05	\$158.13	\$164.46	\$171.04	\$177.88	\$185.00
Programmer Level 2	Writes operating software code, provides cursory software testing and evaluation.	Bachelor's Degree, preferably in computer science or math. Bachelor's Degree may be waived if individual has 6 or more years of relevant experience.	3 years of full-time programming experience. Skilled in modern high-level programming languages such as SQL/PL, SQL, Visual Basic, PowerBuilder or Java.	\$121.64	\$126.51	\$131.57	\$136.82	\$142.30	\$147.99
Programmer	Writes operating software code, provides cursory software testing and evaluation.	Bachelor's Degree, preferably in computer science or math. Bachelor's Degree may be waived if individual has 5 or more years of relevant experience.	2 years of full-time programming experience. Skilled in modern high-level programming languages such as SQL/PL, SQL, Visual Basic, PowerBuilder or Java.	\$101.97	\$106.05	\$110.29	\$114.70	\$119.29	\$124.06
Jr. Programmer	Performs basic coding of lower level modules under direct supervision; performs testing and maintenance of existing written code.	Bachelor's Degree, preferably in computer science or math. Bachelor's Degree may be waived if individual has 3 or more years of relevant experience.	Trained in modern high-level programming languages such as SQL/PL, SQL, Visual Basic, PowerBuilder or Java.	\$71.38	\$74.24	\$77.20	\$80.29	\$83.50	\$86.84
Data Technician Level 2	Performs typing, editing, data entry/retrieval, and report generation.	Associate's Degree, preferably in Business Management. Associate's Degree may be waived if individual has 5 or more years of relevant experience.	2 years of data entry/retrieval experience. Skilled in collecting, entering, retrieving, organizing and maintaining technical and analytical data.	\$91.22	\$94.87	\$101.51	\$105.57	\$109.79	\$114.18
Data Technician	Performs typing, editing, data entry/retrieval, and report generation.	Associate's Degree, preferably in Business Management. Associate's Degree may be waived if individual has 3 or more years of relevant experience.	Trained in collecting, entering, retrieving, organizing and maintaining technical and analytical data.	\$68.42	\$71.16	\$74.00	\$76.96	\$80.04	\$83.24
Financial Systems Specialist	Performs financial system analysis and project management operations.	None	5 years of experience in financial systems management.	\$103.11	\$107.23	\$111.52	\$115.98	\$120.62	\$125.45
Jr. Financial Systems Specialist	Performs financial system analysis and project management operations.	None	Educational background or familiarity with financial systems management.	\$83.27	\$86.60	\$90.06	\$93.67	\$97.41	\$101.31